## **RESOLUTION No. 591-24**

## A RESOLUTION ESTABLISHING A MISSION STATEMENT AND VISION AND VALUES FOR THE CITY OF DONALD.

**WHEREAS**, a mission statement, vision statement, and the written values that are set by a City Council define to employees and the public a government's culture, values, ethics, fundamental goals, and agenda; and

**WHEREAS,** The Mission Statement, Vision and Values were a collaborative effort designed by the Donald City Council and Planning Commission during a joint meeting on April 1, 2024; and

**WHEREAS,** at the April 1, 2024 meeting the City leadership confirmed these principal concepts to become inclusive of all members of the City of Donald; and

**WHEREAS**, the mission statement, vison and values should drive the City budget, policies, and programming.

## NOW, THEREFORE, THE CITY OF DONALD RESOLVES AS FOLLOW:

- 1. The adoption of the City of Donald's Mission Statement: To promote and improve our quality of life, while enhancing our sense of community, and preserving our small-town heritage for all.
- 2. The adoption of the City of Donald's Vision Statement: *The City of Donald seeks* sustainable growth that protects our resources, preserves our values and culture, while providing a safe and inclusive environment for our community.
- 3. The adoption of these Values:
  - ✓ Our organization exists to serve all the community members, businesses, and visitors of Donald.
  - ✓ We serve with integrity, ensure access, encourage involvement, and through transparency are accountable to our community members.
  - ✓ We are committed to honest and ethical decision making and business practices that align with local, state, and federal laws to the best of our abilities.
  - ✓ We strive to create a safe community, while treating everyone with dignity, respect, inclusivity, and fairness.
  - ✓ We achieve outstanding results through effective teamwork and involvement, and encourage community participation.
  - ✓ We value growth that balances desired service levels, economic benefit, and stability
    of our community.
  - ✓ We are cost conscious: We spend public funds responsibly and effectively to ensure financial stability for the present and future generations.

- ✓ We are committed to proactive planning to guide the sustainable future of our community.
- ✓ We are committed to protecting our environment and preserving our natural resources for future generations.
- 4. This resolution is effective immediately upon its enactment by the City Council.

**PASSED and ADOPTED** by the City Council of the City of Donald at their regular meeting on this 11<sup>th</sup> day of June 2024, by the vote of 4 ayes and 0 nays.

**DATE:** June 11, 2024

REDACTED FOR SECURITY REDACTED FOR SECURITY BURDOCEC Rick Olmsted, Mayor

**ATTEST** by City Manager this 11<sup>th</sup> day of June 2024.

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Eric Underwood, City Manager